

**PERSON SPECIFICATION**

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| **Criteria** | **Essential/Desirable** | **\* Application Form/ Supporting Statements/ Interview**  |
| A PhD/DPhil in a critical social science discipline relevant to this project (e.g. Human Geography, Sociology, Anthropology, Development Studies, or related fields) | Essential  | Application Form |
| An understanding of theoretical and methodological approaches relevant to the project, especially as they relate to critical ocean studies | Essential | Application Form /Supporting Statements/ Interview |
| Excellent skills in qualitative and/or participatory research (especially ethnographic approaches) | Essential | Application Form /Supporting Statements/ Interview |
| A proven track record in writing texts for academic and professional audiences in English | Essential | Application Form / Supporting Statements/ Interview |
| An emerging record of outputs, including journal article publications (relative to career stage) in high-quality social science or humanities journals | Essential | Application Form |
| Familiarity with debates relating to deep sea mining and oceanic extractivisms | Essential | Supporting Statements/ Interview |
| Willingness and ability to travel to Papua New Guinea for participatory data collection including to rural areas  | Essential | Supporting Statements/ Interview |
| Experience in collaborative research projects, especially dealing with themes of decolonialism | Desirable | Application Form/ Supporting Statements/  |
| Skills and/or experience in critical cartography | Desirable | Application Form / Supporting Statements/ Interview |
| Effective interpersonal skills including evidence of working collaboratively within a team (ideally with partners in Pacific Island Countries or West Africa) and providing appropriate guidance for colleagues | Desirable | Application Form /Supporting Statements/ Interview |
| Skills in languages relevant to case study sites additional to English | Desirable | Application Form /Supporting Statements/ Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Normally used to evaluate factual evidence, e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** – applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency-based interview questions, tests, presentation etc.